

Graduate Certificate: Organizational Development

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

About the Certificate

The Graduate Certificate in Organizational Development in the College of Education and Human Development prepares students to understand and improve organizational effectiveness through the study of workplace psychology, human behavior, and evidence-based management practices. Students explore topics such as employee recruitment, training, performance management, diversity and inclusion, and organizational research methods, while developing the skills to analyze workplace challenges and support data-driven decision-making in professional settings.

Time Limit for Certificate Completion: 4 years

Campus Location: Main

Full-Time/Part-Time Status: The graduate certificate can be completed on a part-time basis.

NOTE: International students may not be eligible to apply for a student visa based on admission to the certificate program. Please contact the Office of Enrollment Management for more information.

Admission Requirements and Deadlines

Application Deadlines:

Applications are accepted for the Fall and Spring terms and are reviewed on a rolling basis.

APPLY ONLINE to this graduate program.

Letters of Recommendation:

Number Required: 2

From Whom: Letters of recommendation should be obtained to provide insight regarding the applicant's academic competence. Letters from college/university faculty are recommended.

Bachelor's Degree in Discipline/Related Discipline: A bachelor's degree is required. A minimum GPA of 3.0 on a 4.0 scale is expected.

Transcripts: Official undergraduate and graduate transcripts from all accredited institutions attended and/or from which credit was earned must be submitted.

International applicants must also submit an official document, including a course-by-course evaluation conducted by a NACES-accredited organization, that validates completion and conferral of a degree, diploma and/or certificate. While not required, international applicants are encouraged to submit transcript(s) to World Education Services (WES) for evaluation.

Statement of Goals: Outline your interest in seeking a graduate certificate with a specific focus on the career to which you aspire, your interests, and your academic and job-related experiences that are relevant to the program.

Standardized Test Scores:

Applicants who earned their baccalaureate degree from an institution where the language of instruction was other than English, with the exception of those who subsequently earned a master's degree at a U.S. institution, must report scores for a standardized test of English that meet these minimums:

- TOEFL iBT: 4.5
- IELTS Academic: 6.5
- PTE Academic: 53

Resume: Current resume required.

Certificate Requirements

Number of Credits Required to Complete the Certificate: 9

Required Courses:

Code	Title	Credit Hours
AOD 5404	Organizational Development	3
AOD 5524	Sociocultural Dynamics	3

Contacts

Department Information:

Dept. of Policy, Organizational and Leadership Studies
College of Education and Human Development
1301 Cecil B. Moore Avenue
Philadelphia, PA 19122-6091
educate@temple.edu
215-204-0999

Submission Address for Application Materials:

https://connect.temple.edu/portal/gr_applytoday

Department Contacts:

Admissions:
Office of Enrollment Management
educate@temple.edu
215-204-0999